



## **College of Community Association Lawyer Mentor Program**

The goals of the CCAL lawyer mentor program are to assist new lawyers in developing skills unique to the practice of community association law, to provide a network opportunity for lawyer new to the profession and/or the community association industry, and, to guide industry lawyers in working toward and completing their CCAL application.

Mentoring common interest development lawyers not only serves to educate new lawyers about the many aspects of community association law but also, provides an opportunity for support, networking and friendship, and ultimately guidance in not merely completing the CCAL application but also in developing the skills and background that qualifies one to be inducted into the College.

The Benefits of Effective Mentoring:

- Increase pool of new lawyers to community association industry.
- Boost morale.
- Assist in attracting talent to the College.
- Enhance work and career satisfaction.
- Provides a sounding board for work place and/or career frustrations.
- Promote visibility and recognition.
- Increase networking and career development.
- Provide opportunity for mutual learning and exchange of ideas.

Mentors and new community association lawyers will work together to create a plan that reflects the new lawyer's goals and interests while exposing the new lawyer to the Community Association law practice. Our goal is to expand relationships. To that end we will pair mentors with mentees from different geographical locations. Also, more senior CCAL Fellows will be paired with those close to completing their CCAL application. And of course, we will make every effort to accommodate any specific pairing requests.

It is our hope that this program will be a vehicle through which the benefits and enjoyment of a Community Association law practice can be experienced, while increasing the pool of outstanding Industry lawyers joining the College and making meaningful contributions for years to come.



**College of Community Association Lawyers (CCAL) Mentor Program Mentee Application**

CAI Membership # \_\_\_\_\_

Name: \_\_\_\_\_

Company Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_

Zip code: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

CAI Chapter Affiliation: \_\_\_\_\_

CAI Chapter involvement: \_\_\_\_\_

CAI National Involvement: \_\_\_\_\_

Number of Years practicing law: \_\_\_\_\_

Number of years in the CID Industry: \_\_\_\_\_

**Areas of practice or interest within the CID Industry (i.e. Construction Defect; CCRs drafting, general counsel.)** \_\_\_\_\_  
\_\_\_\_\_

**Have you attended a CCAL Law Conference? If so, when.** \_\_\_\_\_  
\_\_\_\_\_

**The Mentorship program is intended to serve as a resource for a paired lawyer by providing guidance not only to succeed in the Community Association Industry, but also, to provide support the paired lawyer seeking admission into the College. Please describe any local Chapter or National Community Association Industry participation such as (committee involvement, speaking, writing or teaching.)**  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

To assist us in pairing you with a mentor, please describe generally your goals for participating in the CCAL Mentor Program. \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Dated: \_\_\_\_\_

Signature: \_\_\_\_\_  
**MENTEE APPLICANT**

**Please send the completed application to:**

College of Community Association Lawyers (CCAL) Mentor Program Mentee Application to  
[government@caionline.org](mailto:government@caionline.org)

College of Community Association Lawyers Mentee Application  
Community Associations Institute  
6402 Arlington Blvd., Suite 500  
Falls Church, VA 22042  
Phone: (888) 224-4321  
Website: [www.ccalonline.org](http://www.ccalonline.org)